

Financial Summary

Our endowment provides financial stability.

First Parish in Milton is a financially strong congregation, with access to significant financial resources. During the last fifteen years, the Parish has repaired major structural damage to its steeple, reconfigured the Meetinghouse and bathrooms to make them more accessible to people with limited mobility, rebuilt the billows and performed other repairs to its historic pipe organ, resurfaced its parking lots, performed regular maintenance on its buildings, and replaced its oil burning furnaces with more efficient gas ones - ***all without going into debt.***

Table 1 - Operating Expenses

Year Ending	Building & Grounds & Utilities	Minister(s) S&H	Minister's Benefits & Professional Expenses	Other Staff Compensation	Religious Education	Social Justice & Service	Debt Service	Other Current Expenses	Total Expenses	Total Debt
2015	\$ 82 650	\$ 82 500	\$ 26 134	\$ 158 022	\$ 13 867	\$ 19 823	\$ 0	\$ 72 400	\$ 455 396	\$ 0
2014	\$ 116 321	\$ 89 953	\$ 31 169	\$ 179 955	\$ 12 550	\$ 19 823	\$ 0	\$ 91 684	\$ 541 455	\$ 0
2013	\$ 62 426	\$ 89 813	\$ 30 370	\$ 191 601	\$ 8 050	\$ 20 492	\$ 0	\$ 83 100	\$ 485 852	\$ 0
2012	\$ 80 000	\$ 88 147	\$ 27 544	\$ 229 332	\$ 6 000	\$ 20 492	\$ 0	\$ 69 357	\$ 520 872	\$ 0
2011	\$ 103 953	\$ 81 868	\$ 26 222	\$ 211 020	\$ 8 800	\$ 20 492	\$ 0	\$ 65 585	\$ 517 940	\$ 0
2005	\$ 56 050	\$ 38 000	\$ 38 721	\$ 174 509	\$ 7 000	\$ 1 000	\$ 0	\$ 48 525	\$ 363 805	\$ 0
2000	\$ 49 628	\$ 24 150	\$ 44 807	\$ 130 680	\$ 10 650	\$ 2 500	\$ 0	\$ 56 433	\$ 318 848	\$ 0
1995	\$ 29 950	\$ 47 441	\$ 17 695	\$ 81 432	\$ 4 526	\$ 255	\$ 0	\$ 22 555	\$ 203 854	\$ 0

The stewardship of previous generations in the form of our endowment has been the primary source of funding for this work; but we have also used restricted individual donations and foundation grants to cover a portion of the costs. Our endowment, currently valued at over \$6 million, provides a level of financial stability that many congregations would envy.

In the nonprofit world, the standard requirement for cash reserves is having enough cash to cover six months of operating expenses. First Parish has sufficient funds in its endowment to cover over 13 years of expenses - 26 times the standard expectation for non-profit organizations.

But we must steward the endowment carefully so that its blessings will fall upon all future generations of the congregation.

The endowment is managed by the Trustees of the Parish Funds, a body elected by the congregation to invest the endowment funds for the benefit of the parish. This body is distinct from and organizationally responsible to the Parish Committee, our executive governing board. The Trustees have consistently argued in favor of keeping an annual drawdown below 5% to preserve the endowment as a source of support for future generations. Proposed exceptions to this limitation are vigorously debated among the Trustees, the Parish Committee, and members of the congregation.

In the last ten years, congregational support has increased and reliance on the endowment for operating costs has decreased.

The most common source of disagreement over the use of the endowment is the size of the drawdown for annual operating costs. Ten years ago, 56% of our operating costs were covered by the endowment. In the intervening years, a concerted effort on the part of the Trustees, the Minister, and congregational leadership to reduce reliance on the endowment has shown results. In FY2015, the endowment provided 35% of operating costs. During the same ten-year period, congregational support has increased from only 39% of operating costs in 2005 to 52% in 2015. We are looking for a minister who will help us continue and even speed up this trend.

Table 2 - Sources of Operating Income

Year Ending	Total Operating Pledges	Other Contributions	Fundraising Events	Endowment Investment Income	Building Rentals	Other Income	Total Income	Total Endowment
2015	\$ 209 422	\$ 17 000	\$ 11 000	\$ 157 500	\$ 41 000	\$ 11 900	\$ 447 822	\$ 6 039 069
2014	\$ 213 199	\$ 15 326	\$ 24 600	\$ 199 500	\$ 36 985	\$ 5 720	\$ 495 330	\$ 5 489 029
2013	\$ 221 918	\$ 13 983	\$ 6 550	\$ 198 046	\$ 40 257	\$ 2 4780	\$ 505 534	\$ 4 516 948
2012	\$ 238 950	\$ 14 000	\$ 0	\$ 155 156	\$ 52 000	\$ 3 000	\$ 463 106	\$ 4 266 779
2011	\$ 186 601	\$ 17 112	\$ 6 878	\$ 209 719	\$ 51 441	\$ 5 498	\$ 477 249	\$ 4 237 031
2005	\$ 127 996	\$ 9 000	\$ 7 455	\$ 206 400	\$ 19 000	\$ 0	\$ 369 851	\$ 4 800 000
2000	\$ 90 000	\$ 8 134	\$ 0	\$ 208 640	\$ 0	\$ 15 000	\$ 321 774	\$ 6 089 443
1995	\$ 58 105	\$ 5 000	\$ 0	\$ 187 938	\$ 0	\$ 15 200	\$ 266 243	

Our annual budget drive

Our fiscal year runs from July 1 through June 30. Our annual budget drive is held in the spring and solicits financial commitments for the fiscal year that begins the following July 1. The format and details of the drive change from time to time.

Notes on the financial statements:

1. The financial statements contained in this packet reflect only the Treasurer's Checkbook, as we refer to our operating funds. The balance sheet does not include the value of our buildings, endowment or silver, so it does not state the financial position of the parish as a whole.
2. The endowment income line in the profit and loss statement represents only the drawdown from the endowment that goes into the Treasurer's Checkbook. The investment income generated by the endowment does not appear on the financial statements. That information is presented separately at our annual meeting by the Trustees of the Parish Funds.

First Parish
Balance Sheet
As of November 17, 2015

	<u>Nov 17, 15</u>
ASSETS	
Current Assets	
Checking/Savings	
1030 · Bank of America #7928 (new)	79,184.07
1040 · Bank of America #3972 (old)	802.99
1050 · Capital Repairs Checking #9548	18,526.52
Total Checking/Savings	<u>98,513.58</u>
Accounts Receivable	
1200 · Unearned Pledges/Income	-520.00
1250 · Other Accounts Receivable	-1,500.00
Total Accounts Receivable	<u>-2,020.00</u>
Other Current Assets	
1499 · Undeposited Funds	58.33
Total Other Current Assets	<u>58.33</u>
Total Current Assets	<u>96,551.91</u>
TOTAL ASSETS	<u>96,551.91</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	-5,781.88
Total Accounts Payable	<u>-5,781.88</u>
Total Current Liabilities	<u>-5,781.88</u>
Total Liabilities	<u>-5,781.88</u>
Equity	
3100 · Retained Earnings	91,617.08
Net Income	10,716.71
Total Equity	<u>102,333.79</u>
TOTAL LIABILITIES & EQUITY	<u>96,551.91</u>

First Parish
Profit & Loss
 July 1 through November 17, 2015

	Jul 1 - Nov 17, 15
Ordinary Income/Expense	
Income	
4000 · Pledges Rec'd (GJ)/Income	87,268.93
4010 · Unpledged Income	4,291.65
4200 · Sunday Collections	
4210 · Children's Church Collection	10.00
4200 · Sunday Collections - Other	2,456.60
Total 4200 · Sunday Collections	2,466.60
4300 · Endowment Income	
4310 · Restricted - Building	50,000.00
4320 · Restricted - Social Worker	6,112.62
4340 · Unrestricted	68,000.00
Total 4300 · Endowment Income	124,112.62
4400 · Miscellaneous Income	43.22
4560 · Yoga Income	1,660.00
4600 · Rents	
4610 · Nursery School	10,000.00
4620 · Music Together	4,800.00
4640 · Social Worker Rent	666.64
4600 · Rents - Other	800.00
Total 4600 · Rents	16,266.64
Total Income	236,109.66
Expense	
6100 · ADMINISTRATION	14,776.13
6190 · INSURANCE	6,284.00
6200 · COMMITTEE	
6201 · Ministerial Search	647.50
6205 · Caring	49.98
6210 · Finance	800.00
6220 · Hospitality	130.95
6225 · Membership	140.98
6227 · Ministry	100.00
6230 · Music	1,177.81
6235 · Parish	423.06
6240 · Religious Education	668.61
6245 · Social Action	50.00
6255 · Worship	2,255.00
6260 · Youth Adult	223.77
6280 · Search	2,948.00
Total 6200 · COMMITTEE	9,615.66
6270 · Yoga Expense	1,725.00
6300 · COMPENSATION	107,027.98
6400 · CONTRIBUTIONS	
6420 · UUA	4,861.81
6425 · Mass Bay Dist UUA	2,335.00
Total 6400 · CONTRIBUTIONS	7,196.81

First Parish
Profit & Loss
July 1 through November 17, 2015

	<u>Jul 1 - Nov 17, 15</u>
6500 · BUILDING/GROUNDS	10,062.42
6600 · MAJOR Repairs	62,050.05
6700 · UTILITIES	
6710 · Electric	1,921.61
6720 · Gas	169.84
6730 · Oil	859.98
6740 · Water	711.14
Total 6700 · UTILITIES	<u>3,662.57</u>
Total Expense	<u>222,400.62</u>
Net Ordinary Income	13,709.04
Other Income/Expense	
Other Income	
8000 · Investment Activity	
7010 · Interest Income (Banks)	0.28
Total 8000 · Investment Activity	<u>0.28</u>
8900 · Passthrough Activity	0.00
Total Other Income	<u>0.28</u>
Other Expense	
8010 · Other Expenses	
8305 · Salary - Social Worker	2,562.95
8306 · Payroll Taxes - Social Worker	429.66
Total 8010 · Other Expenses	<u>2,992.61</u>
Total Other Expense	<u>2,992.61</u>
Net Other Income	<u>-2,992.33</u>
Net Income	<u><u>10,716.71</u></u>